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YOUTH CITY COUNCIL REPORT

The Mayor Protem then invited Youth Mayor Rachel Dart to address the City Council. She said the last activity the YCC held was an appreciation for the Police Department. She also reported the YCC had sold yard signs that expressed appreciation for the officers and had honored the Police Department with treats and notes to thank them for their service.

Youth Mayor Dart said the activity for June would be helping the Linus Project by donating blankets to the children's hospital.

Council Member Larrabee asked the if there would be scholarships given to any of the Youth City Council Members this year and the Mayor Protem said he thought they would be giving some scholarships, but he did not have the details at this time.

The Mayor Protem thanked Youth Mayor Dart for her report and asked her to tell the Youth City Council thank you for all they do to serve the community. The Mayor Protem and the Council also congratulated Ms. Dart on her graduation.

PUBLIC WORKS REPORT

The Mayor Protem gave the floor to the Public Works Director who reported the following:

WATER/STORM WATER

- After Hours callouts May –6
- Water Leaks repaired May – 0
- Blue stakes tickets May - 150
- SWPPP Inspections – 18
- Chlorinator repaired
- Cleanup Water Facilities (Mow and Weed)
- 800 W Water Lateral Line work to begin June

STREETS

- Street Trees in Farm Meadows
- Potholes
- Truck inspections and Services
- Black Garbage Cans
- Industry Issues/Less Plastic
- Changed to a different Model
- Repair Parts

HOGAN PARK

- JUB working on 3D Model
- Council Meeting June 15

PUBLIC WORKS ADMINISTRATIVE

Projects

- Parking options at Mills – 3

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- Stop signs Requests at Odyssey
- 1500 S Trail Crossing Project -No Bidders
- Streets/Water Projects
 - Street Preservation Planning
- 800 W Rebuild/Overlay
 - Weber Basin Line
- Other Overlays/Repairs -Bid Opening May 27
- 1500 S RR Crossing (End of June)
- Concrete and Trip Hazard Policy
- FEMA application 95% complete

Public Works Appreciation Week!

- Snacks and treats for PW Employees all Week
- Bags with Public Works Logos
- Banners and Social Media Posts
- Appreciation Lunch

Council Member Checketts reported a section of sidewalk to be addressed due to concrete lifting and possible trip hazard. The Public Works Director said he would make sure his department looked at it and put it on the concrete replacement list.

Council Member Checketts requested that Public Works look at the planters that run along 500 South and see what could be done to improve their appearance. The Public Works Director said he would look into the matter.

The Mayor Protem and Council thanked the Public Works Director and his staff for all they do.

CONSIDERATION TO APPROVE NEW CITY LOGO

The Mayor Protem gave the floor to the City Administrator who noted the following:

“We have asked Shon Feller to work on designing a new city logo. He would like to present his concept for your approval to continue to final design.”

Mr. Shon Feller addressed the City Council and introduced himself and his career as a graphic designer to the City Council and those present at the meeting. He presented his ideas and showed his drawing designs to the Council for their consideration.

The Council expressed some of their different opinions on the design of the new logo. They said they liked the history of Woods Cross City that was implemented in the logo. They also said they liked the simplicity of the design but might like a little more color added. The Council requested time to consider the logo design and the best way to implement a new logo.

The Council told Mr. Feller how much they appreciated the time and effort he put into designing of this logo and they were eager to settle on a new logo and begin the implementation process.

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**CONSIDERATION TO APPROVE WOODS CROSS INDUSTRIAL PARK 3RD
AMENDMENT FINAL PLAT**

The Mayor Protem then gave the floor to the Community Development Director who noted the following for the City Council:

“Tyler Bodrero has proposed an office/warehouse project consisting of two buildings on lots 1-3 in the Woods Cross Industrial Park just south and adjacent to the Legacy Charter School to accommodate the project and one proposed building. It will be necessary for Mr. Bodrero to consolidate lots 1 and 2 of the subdivision into a single lot.

“The Planning Commission has reviewed not only the proposed plat amendment but also the site plan for the proposed development. The Commission has granted site plan approval of the project pending City Council approval and recordation of the proposed plat amendment. As such, the Planning Commission has recommended to the City Council that the Woods Cross Industrial Park 3rd Amendment Final Plat be approved.”

The Council asked a few questions regarding the building and some of the possible issues that could be associated with the project regarding hours of operation and lighting. Mr. Stephens noted there was a conditional use permit that would help mitigate any of these possible issues.

Following the information given, Council Member Terry made a motion to approve the Woods Cross Industrial Park 3rd Amendment Final Plat. Council Member Larrabee seconded the motion, and all voted for the motion through a roll call vote.

PUBLIC HEARING PROPOSED FY 2022 BUDGET FOR ALL CITY FUNDS

The Mayor Protem gave the floor to the City Administrator who noted that there were several employees present at tonight’s meeting interested in discussing employee insurance aspect of the budget, particularly the Council’s direction to move from the traditional plan to the higher deductible Health Spending Account (HSA).

The Mayor Protem then opened the public hearing.

Bill Stone from the Police Department some of his feelings on the insurance plans that were presented to employees in the benefits meeting. He shared some ideas on how he thought the city could incentivize employees to go to the high deductible plan, noting that a good benefits plan helps recruit and retain officers.

Joshua Lindsey, also from the Police Department, thanked the City Council for their consideration. He then explained his frustration with the proposed change in employee insurance. He explained his personal situation and how the change in insurance might affect him and his family. He thanked the Council and staff for everything they do.

Sam Christiansen, Public Works Department director, then addressed the Council. He said some of the public works employees were concerned with the change to a high deductible plan. Mr. Christiansen said he is a proponent of the high deductible insurance plan as he has been on it for

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many years. He reiterated that employee benefits are a persuasive factor in recruiting and retaining employees.

It was noted that it is currently quite hard to get qualified police officers as well as public works employees and it would be very helpful to offer any incentive the Council can that is beneficial to attracting good, qualified employees.

There was some further discussion on what the best way might be to help implement the new high deductible insurance plan for city employees.

The Council continued to discuss how they can make the insurance benefits work for the employees for both regular insurance and high deductible insurance rates. It was determined that both traditional and HSA plans would be offered in FY2022 and FY2023, but that the employees need to be made aware that the end goal for the City is a more sustainable insurance offering. If an employee chooses the high-deductible plan encounters a medical hardship prior to meeting the required deductible they could meet with Staff to work out an agreement to help them through the hardship on an individual basis.

Following the discussion above, the City Administrator continued with details of any changes to the approved tentative budget for the fiscal year 2021-2022 as follows:

General Fund

“I am proposing to decrease the Police Department budget by \$33,000. When I formulated the tentative budget, I utilized Detective Howey’s wage in the personnel line items. Since adoption of the tentative budget, the chief has hired a replacement for Detective Howey, as a Police Officer the salary and benefits for this new hire will be \$33,000 less than a detective position.

“It is proposed to increase the Administration budget by \$71,000, of which \$46,000 is for increasing the position held by LaCee Bartholomew to full time and the addition of \$25,000 for a disproportionate service study. I suspect the study will cost more than this, but also anticipate an increase in revenue to offset that cost. The budget can be amended at the time these costs and revenues are better understood.

“It is proposed to increase the Recreation budget by \$25,000 which is part of the allocation of LaCee’s salary and benefits.

“It is proposed to increase the Community Development budget by \$22,000 to hire a part time employee to assist the Planning secretary.

“It is proposed to increase the Streets budget by \$8,000 and the Parks budget by \$7,000 to cover the cost of increasing the administrative assistant position, held by Liz Redford, to full time. This salary is split between the streets department and parks department, as well as the water, storm water and garbage funds. To cover these increases in the General Fund I am proposing to increase the Sales Tax revenue budget from \$3,500,000 to \$3,600,000, as we will well surpass the \$3.6 million in sales tax collections this year.

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Water Fund

“It is proposed to increase the salaries and benefits line items in the water fund by \$16,000 to move the Public Works assistant to full time. The professional and technical line item will be reduced by \$8,000, and the miscellaneous services line item will be reduced by \$8,000 to cover this increase.

Storm Water Fund

“It is proposed to increase the salaries and benefits line items in the storm water fund by \$2,000 to cover the administrative assistant’s moving from part time to full time. The professional and technical line item will be reduced by \$2,000 to cover this increase.

Recap on Medical Insurance

“During the May 11th meeting the Council directed Jessica and I to structure our health insurance benefits to require the employees to cover some of the premium to help incentivize the employees to keep health care costs as low as possible.

“We presented a proposal to the Council on May 18th where we would incentivize the employees to move to the high deductible plan and not offer the traditional plan to our employees.

“After receiving considerable feed-back from employees, we decided it important to still offer the traditional health care plan. We also have developed a proposed phase out of the traditional plan over three years. This is shown in Exhibit 3. However, if there is still considerable desire from the employees for the City to still offer the traditional plan in spite of the higher amounts deducted from the employee paychecks, we do not see any issues with offering the traditional plan into the future; the plan proposed in Exhibit 3 does not change the budget from the adopted tentative budget.

“Exhibit 4 is a benchmark study showing that Woods Cross City is very generous in providing our medical benefits and the amounts we are recommending the employees contribute to their premiums is very reasonable in comparison to other similar employers.

“It is proposed that in the next 6 months the Council work on what will be done for FY2023 and have a proposal ready by the first of next year to present to the employees.”

The Mayor Protem invited additional public comment. There were no comments and the Mayor Protem then closed public hearing.

OPEN SESSION

LaCee Bartholomew, Woods Cross Summer Recreation Director, shared that summer recreation was going so well and enrollment had increased by more than 400 kids since the last regular recreation session pre-Covid.

Council Member Checketts noted that there are storage sheds in the city that seem to be experiencing high traffic and may be involved in unlawful activities and may have someone living within them. The Chief said he would investigate the matter.

Council Member Dayley asked when Redwood Road would be repaired. The City Administrator said this repair was on the schedule and he would check with Region 1 regarding timing.

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SOUTH DAVIS SEWER REPORT

Mayor Protem Westergard reported on the activities of the Sewer District. He said the new odor system using essential oils is working well. The Sewer District will be issuing an audit report soon.

PLANNING COMMISSION REPORT

Council Member Terry reported on the Planning Commission meeting held May 25, 2021. Please see the minutes of that meeting for the details of his report.

MAYOR'S REPORT

In the Mayor's absence, there was no report given.

CITY ADMINISTRATOR'S

The City Administrator noted the following for the City Council:

1. Fiber. "We are continuing our talks with the private fiber company. I will set up individual discussions with them next week for those of you that have indicated you would like to meet with them. If you would like to have a discussion with them and have not let me know, send me an email and I will set up a time to meet with them. We are working towards having an agreement to you to review around the 1st of July.
2. Board of Equalization Hearings for Special Assessment Area. "The Board met with all four of the owners of lots in the Alumatek Subdivision last week. The owners have hired a real estate appraiser to compile an appraisal to determine how much benefit they will get out of the new street. We have continued the hearings until that report is completed and we have an opportunity to review it. I anticipate the report will be completed within the next week.
3. Action Item Report.

1-Sept-20	Follow up on Veterans Park Donation	Planting area for each city
12-Sept-20	Welcome packet to include Emergency Info.	Working with Sam/Cindee
6-Oct-20	Review streetlights in Argyle Acres	Scheduled RMP installed
19-Jan-21	Provide Legal remedies for drug houses	Will continue to review
12-Mar-21	Work with UDOT to widen Redwood Road	UDOT has committed to restripe

ADJOURNMENT

There being no further business before the City Council, Council Member Terry made a motion to adjourn the City Council meeting at 9:38 P.M. with Council Member Checketts seconding the motion and all voted in favor of the motion through a roll call vote.

Ryan Westergard, Mayor Protem

Annette Hanson, City Recorder